

Gender Equality on DG Justice's website

Directorate General Justice has developed interesting pages on gender equality and actions taken at European Level: http://ec.europa.eu/justice/gender-equality/index_en.htm

When preparing their lobbying activities, BPW clubs or federations can make use of the data regarding

- Gender Pay Gap
- Equal economic independence, including reconciliation between work and private life
- Gender balance in decision-making positions
- Gender mainstreaming for which a manual exists under "tools for gender equality"

For example, you can find useful data on the **proportion of women** in various sectors:

- [politics](#)
- [public administration](#)
- [judiciary](#)
- [business and finance](#)
- [social partners and NGOs](#)
- [environment](#)
- [media](#)

However this information is a snapshot of the situation at a given time and does not provide information on changes in women representation over a period of time.

The European Commission has also organised a **network of experts on gender equality** called ENEGE.

This network has published several reports which can be used as source of information for BPW lobbying activities. For example some of the recent reports:

2013 – [The Gender Gap in Pensions in the EU](#) - 136 p.

2013 – [The impact of the economic crisis on the situation of women and men and on gender equality policies](#) – 207 p

2015 – [Men, Women and pensions](#) – 65 p

2015 – [A new method for understanding gender segregation in European labour markets](#) – 161 p

DG Justice also commissions Eurobarometer statistical surveys and studies on its topics - one done in 2014 relates to Gender equality and is [available online](#)

This survey was also the basis for a [factsheet](#) on “perception of gender equality” which will give anybody food for thoughts.