

**Women on
Boards**



BPW - International

BPW Europe Working Group "Women on Boards" Conference

Milan & Monza Italy, February 20 -21 2026

"WOMEN ON BOARDS - DRIVING BOARDROOM DIVERSITY"

Female Leadership and Governance: The International "Women on Board" Summit in Milan & Monza

From the Diamond Tower of BNL BNP Paribas in Milan to the heart of Monza, global leaders met to discuss the crucial role of women on boards of directors in addressing the challenges of economic volatility. In an era characterized by geopolitical uncertainty and volatile markets, gender diversity in corporate leadership is no longer just a matter of equity, but a strategic imperative for resilience and innovation. This was the goal of the international "Women on Board" summit, held on February 20 and 21, 2026, in Milan and Monza. The event, promoted by the "Women on Boards" Working Group of BPW Europe, chaired by Eufemia Ippolito, was organized in collaboration with the four Milanese and two Monaco Clubs of Fidapa BPW Italia.

Milan, February 20: Strategic Vision on the 27th Floor

The summit kicked off on Friday, February 20 (from 2:00 PM to 6:00 PM) in an exclusive setting: the 27th floor of the Diamond Tower of BNL BNP Paribas in Milan. The event was organized in collaboration with BPW Europe, BPW Italy, and the banks BNL BNP Paribas and Banca Popolare di Puglia e Basilicata, and featured key representatives from BPW International, BPW Europe, and Fidapa-BPW Italy. The session featured leading figures from the financial and institutional sectors. Speakers demonstrated how female leadership can redefine value creation, redistribute decision-making power, and improve financial results, enriching companies both culturally and operationally.

Monza, February 21: Best Practices and the Future of Governance

On Saturday, February 21 the debate continued in Monza at the Spazio Eventi Manzoni 16. This second session, introduced by the President of the BPW Europe Working Group, Eufemia Ippolito, along with senior representatives of BPW International, BPW Europe, and FIDAPA-BPW Italia, including International President Diana Barragan, European Coordinator Anu Viks, and Italian National President Anna Maria Elvira Musacchio, highlighted concrete strategies to increase female representation on boards of directors. The "Women Connect Generations" panel featured international experts and focused on best practices in communication. The Summit concluded with a celebration of local excellence, followed by a guided tour of the city of Monza and a gala dinner in the splendid setting of the Hotel De la Ville in Monza.

Eufemia Ippolito – *Working Group Chair "Women on Boards"*